

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF OREGON**

LAURA HANSON,

Plaintiff,

v.

**STATE OF OREGON, LEGISLATIVE
ASSEMBLY,**

Defendant.

Case No. 3:21-cv-780-SI

VERDICT

We the Jury being duly empaneled and sworn do unanimously find as follows:

PLAINTIFF'S WORK WITH OREGON SENATOR GELSER BLOUIN

Questions 1 through 8 apply only to claims and events related to Ms. Hanson's employment by the Oregon Legislature while working with Oregon Senator Gelser Blouin.

1. Has Ms. Hanson proven each element of her claim of disability discrimination based on being placed on paid administrative leave on January 6, 2020?

Yes _____ No ☒

Go to Question 2.

2. Has Ms. Hanson proven each element of her claim of disability discrimination based on termination of employment on October 7, 2020?

Yes _____ No ☒

Go to Question 3(A).

3. (A) Has Ms. Hanson proven each element of her claim of failure to accommodate based on termination of employment on October 7, 2020?

Yes _____ No ☒

If you answered "Yes" to Question 3(A), go to Question 3(B). If you answered "No" to Question 3(A), skip Question 3(B) and go to Question 4.

(B) Has the Oregon Legislature proven its affirmative defense of undue hardship?

Yes _____ No _____

Go to Question 4.

4. Has Ms. Hanson proven each element of her claim of general whistleblower retaliation based on being placed on administrative leave on January 6, 2020?

Yes _____ No ☒

Go to Question 5.

5. Has Ms. Hanson proven each element of her claim of general whistleblower retaliation based on termination of employment on October 7, 2020?

Yes _____ No ☒

Go to Question 6.

6. Has Ms. Hanson proven each element of her claim of public employer whistleblower retaliation based on being placed on administrative leave on January 6, 2020?

Yes _____ No ☒

Go to Question 7.

7. Has Ms. Hanson proven each element of her claim of public employer whistleblower retaliation based on termination of employment on October 7, 2020?

Yes _____ No ☒

If you: (i) answered "Yes" to any one or more of Questions 1, 2, 4, 5, 6, or 7; and/or (ii) answered "Yes" to Question (3)(A) and "No" to Question (3)(B); go to Question 8. Otherwise, skip Question 8 and go to Question 9.

8. What amount of noneconomic, compensatory damages, if any, has Ms. Hanson proven should be recovered for harm caused by the Oregon Legislature relating to her employment with Oregon Senator Gelser Blouin?

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PLAINTIFF'S WORK WITH OREGON REPRESENTATIVE PHAM

Questions 9 through 11 apply only to claims and events related to Ms. Hanson's employment by the Oregon Legislature while working with Oregon Representative Pham.

9. Has Ms. Hanson proven each element of her claim of disability discrimination based on termination of employment on January 25, 2023?

Yes _____ No ☒

Go to Question 10(A).

10. (A) Has Ms. Hanson proven each element of her claim of failure to accommodate based on termination of employment on January 25, 2023?

Yes _____ No ☒

If you answered "Yes" to Question 10(A), go to Question 10(B). If you answered "No" to Question 10(A), skip Question 10(B) and go to the next italicized instructions.

- (B) Has the Oregon Legislature proven its affirmative defense of undue hardship?

Yes _____ No _____

If you: (i) answered "Yes" to Question 9; and/or (ii) answered "Yes" to Question 10(A) and "No" to Question 10(B); go to Question 11. Otherwise, your deliberations are done. Do not answer any more questions. Please have the presiding juror date and sign this form and inform the Courtroom Deputy that you are ready to return to the Courtroom.

11. What amount of noneconomic, compensatory damages, if any, has Ms. Hanson proven should be recovered for harm caused by the Oregon Legislature relating to her employment with Oregon Representative Pham?

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Your deliberations are done. Please have the presiding juror date and sign this form and inform the Courtroom Deputy that you are ready to return to the Courtroom.

DATED this 1st day of July, 2024.